

Application Form for the Franklin Community Co-operative Board of Directors

Name: Jonathan Daen Member: [REDACTED]

Address: [REDACTED]

Telephone during day: [REDACTED] Evenings: [REDACTED]

Email address: [REDACTED] Current occupation: Chief Financial Officer, Australis Aquaculture

• **Why do you wish to serve on the Board?**

I have lived in Greenfield since 1985 and been a long-time customer and member of the Coop. I joined the board in 2021 and have now served for five years as Treasurer of the Coop and head of the Finance Committee.

I have enjoyed this work and believe that my skills have allowed me to contribute to the board and Coop's work. Running for re-election allows me to continue to provide my energy and skills as the Coop moves forward with the expansion project and many other important decisions in the next few years.

• **What do you see as the significance of the co-op and what is your relationship to the Co-op/that significance in the community?**

I view the Coop as a critical part of downtown Greenfield. It is the retail anchor and provides an essential service of delivering healthy food and other products to the community. It also offers a welcoming place to meet and gather, bringing people to downtown to shop, to work and to play. Our expansion project has the potential to reinvigorate our cherished downtown.

• **How has your work/life experience taught you the general skills listed on page 2 of the Board information sheet? Please be specific.**

My entire professional experience has been in financial and general management in growing organizations. I have deep experience in financial and strategic planning, operations, legal and human resources. Almost all my career has been working with companies that are focused on the greater good – education, health, food, sustainability – and for the past 20 years, I have helped to grow an international food company, Australis Aquaculture, based here in Franklin County.

In addition to the Coop, I have served on several other local boards over the years. I have been on the board of Common Capital, a community development finance institution based in Springfield, since 2013 and serve as the chair of its Loan Committee. I was also a member of the audit committee for many years. At different times in the past, I have also served on the board of the Greenfield YMCA, United Way and Greenfield Center School, and on the Finance Committee for Four Rivers Charter School.

• **Which of the specialized skills or other community or organizational experience would you bring to your board service? Again, please be specific.**

Business Skills - 40 years of business financial and management experience in banking, publishing, consumer goods and food products.

Complex Organizations – I am currently Chief Financial Officer/Chief Operating Officer for an international company with more than 300 employees.

Real Estate – experience in sales, purchases and financing of real estate.

Personnel Management – Senior HR and legal role in small companies (without dedicated human resources or legal departments).

Board of Director's Experience - Coop Board since 2021. Common Capital board member since 2013.

Financial Analysis/Investment experience – Extensive experience in financial management, accounting, financial analysis, modeling, auditing, investment decision making and financing.

Food – 20 years in food production with customers in both retail and foodservice channels.

- **Any thoughts about the Policy Governance approach as described here? Prior experience with this system is not expected. (Again, please refer to the SHORT DESCRIPTION OF POLICY GOVERNANCE.)**

No. I have worked with Policy Governance for the past five years as a Board director.

- **Is there anything else, relevant or irrelevant, that you would like us to know about you?**

I have enjoyed my time on the Board and would appreciate the opportunity to serve an additional term.

NOMINATION FORM

Candidate's Name: Jonathan Daen

Candidate's Town or City: Greenfield

Year Member-Owner Joined: 2013

Nominations for the directors shall be made by petition, signed by at least three member-owners of the Co-op. (Only one signature per member-owner number per nominee.)

I nominate the above candidate to run for a seat in the 2026 Board of Directors election of Franklin Community Cooperative:

1. Member-owner name (print): Peter Garbus

Town or city of residence: Greenfield

Signature:  E5336DD34BD34B3...

Approximate year member-owner joined: 2007

2. Member-owner name (print): Jan Gabriel

Town or city of residence: Millers Falls

Signature:  42E22720A7BB442...

Approximate year member-owner joined: 2010

3. Member-owner name (print): Judy Kelton

Town or city of residence: Greenfield

Signature:  6A170D03CC824E2...

Approximate year member-owner joined: 3020

Date Received: _____

Please Return Form To: BOD Clerk, by January 30, 2026