

NOMINATION FORM

Candidate's Name: Kelly Moore

Candidate's Town or City: Greenfield

Year Member Joined: 2017

Nominations for the directors shall be made by petition, signed by at least three members of the Co-op. (Only one signature per member number for this nominee.)

I nominate the above candidate to run for a seat in the 2025 Board of Directors election of Franklin Community Cooperative:

1. Member Name (print): Caitlin von Schmidt

Town or City of Residence: Greenfield

Signature: *Caitlin von Schmidt*

Year Member Joined: 2024

2. Member Name (print): Daryl Beck

Town or City of Residence: Greenfield

Signature: *DARL*

Year Member Joined: 1997

3. Member Name (print): ~~██████████~~ MARY Westervelt

Town or City of Residence ~~████████████████████~~ Greenfield

Signature: *Mary Westervelt*

Year Member Joined: 2021

Date Received: _____

Please Return Form To: BOD Clerk, by January 31, 2025

Kelly Moore

Emerita Professor of Sociology, Loyola University Chicago

1. Why do you wish to serve on the Board?

I believe that my skills as a social scientist, my broad and deep experience in inclusive participatory democracy and policy-based governance, community-based work, and knowledge of and experience with food systems, will enable me to be highly effective in serving member-owners, and to work effectively with the Board of Directors.

2. What do you see as the significance of the co-op and what is your relationship to the Co-op / that significance in the community?

A thriving coop is central to sustaining the cultural, economical, environmental, and social vibrancy of Franklin County. The coop was an important factor in bringing me to Greenfield: as the daughter of an organic master farmer, I volunteered at the Genesee Food Coop in Rochester NY at the age of 13, and have served food coops in Tucson, Brooklyn, and Chicago. I am deeply committed to sustaining and growing the co-op, in the face of what are likely to be rising food costs and environmental challenges, at the same time that many people are more deeply committed to practicing social justice.

3. How has your work/life experience taught you the general skills listed below.

- Interest in serving the Franklin Community Co-op and commitment to its mission & values.

All of the coop's values are important to me, especially working cooperatively in a democratic and transparent fashion. Ensuring equitable access and experiences is most important to me. In my work as a college professor at four universities, a program officer for a federal grant agency, and in bicycling, public space, and environmental groups, I have implemented these values, and seen their positive results, many times over.

- Ability to effectively discuss complex goals and future implications of decisions

As a faculty member, I served on faculty governance, graduate program, finance, and award committees, winning awards for my effectiveness, and have served as a Program Officer at the federal National Science Foundation, and a union rep for Brooklyn College faculty to the Professional Staff Congress union (AFT, AFL-CIO). I have more than thirty years of experience addressing complex routine and non-routine issues that involve actors with different interests, serving communities while attending closely to formal rules and guidelines, and addressing conflicts by seeing them as opportunities for creative solutions.

- Experience with—or willingness to learn—how to read financial statements

As a Program Officer at the National Science Foundation, I was co-responsible for a 2M+ budget. As a member of many academic finance committees, I understand the basics of financial statements and budgets, and am eager to further develop my skills in this area.

- Communication, interpersonal dynamics, and group process skills

I have outstanding written, verbal, presentation, and research skills. I am deeply experienced in inclusive participatory democracy, and have extensive experience in diversifying faculty, students, grant recipients, and review board membership, and in drawing on participants' diverse skills and approaches to fruitfully address straightforward and complex issues.

- At least 8-10 hours per month for meeting time, prep, and follow-up

I am semi-retired and have the flexibility to make meeting times and do the necessary work.

- Commitment to learning about and using Policy Governance

I am confident that my experience enables me to govern based on policy, to meet the ends of the member-owners, and am eager to gain new skills in the coop's forms of policy governance.

4.

- Experience working with complex organizations

In addition to experiences described earlier, I am formally trained in, and have taught courses on complex organizations. I am especially interested in the process of organizing, that is, the processes that keep organizations going.

- Labor relations and/or personnel management experience

I was a union representative while at Brooklyn College, where I helped steer City University governance practices to ensure outstanding working conditions, and wages and benefits. As a Director of Graduate Studies in Sociology, I was responsible for ensuring that student paid labor was worthwhile, fairly paid, and equitably distributed.

- Leadership and group facilitation skills

I have chaired committees that include faculty hiring, student recruitment, awards, and task forces drafting papers for universities. As a member of bicycling and public space groups in Tucson and New York City, I have experience facilitating community meetings using participatory methods.

- Other board of directors experience

I have served two international professional associations as a member of Executive Councils, and President of my academic specialization sections, and on many different governance committees.

- Other co-op experience

See above re: food coops.

- Experience with food growing or preparation

I am a flower and vegetable gardener. I have worked as a baker, food server, caterer, and a cleaner in food service. My courses on food included field trips and invited guest speakers involved in farming, slaughtering, and industrial food production. I am thus familiar with what it takes to get food on to the table, and the critical importance of recognizing and supporting the labor of food workers. I have also taught extensively about domestic and international food policy.

5. Policy Governance approach and its fit with my skills.

Policy governance requires meeting clear ends using excellent evidence and clear decision-making processes, and refraining from engaging directly in the operations of the co-op. I am skilled in making decisions within the confines of university, federal, and community group laws/rules. My social science skills involve using survey evidence, statistics, interviews, and documents to make decisions.

6. Is there anything else you would like to share with us?

I am an avid bicyclist, and love hiking, cross-country skiing, the night sky, board and lawn games, dancing and music, collage, and am a great cook. If I were to be elected to the Board, I would serve with humility, enthusiasm, and great diligence to ensure that the co-op thrives.