
UPDATING BYLAWS

MOTION: AMEND BYLAWS TO USE GENDER-NEUTRAL LANGUAGE THROUGHOUT

EXISTING BYLAWS

Current Bylaws use gender-specific language in multiple locations.

PROPOSED BYLAWS

Amend all Bylaws to remove gender-specific language and replace with gender-neutral language.

VOTING NO

Voting NO means the current Bylaws will remain.

VOTING YES

Voting YES means the amended Bylaw will be accepted as proposed.

WHY IS THE BOARD REQUESTING THIS CHANGE?

The current Bylaws use gender-specific language, such as “he or she”, “his/hers”, etc, in multiple locations. In keeping with the Co-op’s values of being inclusive to persons of all gender identities, the Board recommends this language be updated to gender-neutral language, such as “they” or “theirs” in each location it appears. For example, Article II, Section 4 would change from:

“A shareholder may relinquish membership in the Co-op by selling her/his share(s) of stock back...”

To:

“A shareholder may relinquish membership in the Co-op by selling their share(s) of stock back...”